

F.No.29-48/2021-Estt./RTI
Government of India
Ministry of Agriculture & Farmers Welfare
Department of Agriculture & Farmers Welfare
Directorate of Extension

Krishi Vistar Bhavan
IASRI Campus, Pusa
New Delhi -110 012
Dated the 29 July, 2022

To,
Sh. Zoib Hussain,
Hyderabad, Telangana-500028
Email : donzoib@gmail.com.

Subject:- Supply of Information under RTI Act, 2005 to Sh. Zoib, Telangana (DOEXT/R/T/22/00053 dated 30.06.22) – reg.

Sir,

I am to refer to your above RTI application dated 30.06.2022 seeking information on the subject cited above under the RTI Act, 2005. So far as the Directorate of Extension is concerned, the requisite information is given as under:

Sl. No.	Question	Answer
1.	It was requested to clarify what remuneration should be paid to Telangana ATMA employees who have already drawn (4) increments from 2018 to 2021 and reply was upper ceiling should not be crossed which does not give any solution for following points? It is requested to clarify the below points	
	a The department as always has sent and automated reply of upper ceiling and what about the already drawn (4) increments and on what basis the previous paid (4) annual increments can be cut off?	Information under RTI is already given. Reasons, Clarification, Opinion etc. are not covered under the provisions of RTI Act.
	b If annual increment to be cut off then it should be implemented all over India not only in Telangana, as many States i.e. Andhra Pradesh, Punjab, Jharkhand, Sikkim, Himachal Pradesh, Tamil Nadu and Assam etc. to mention some are drawing 10% annual increment from 2014 and they have already crossed the ceiling before 2018 guidelines implementation. Whether the Government have the data of States who have already crossed ceiling limit before 2018 Guidelines? Please provide data in below format	Since, service matters as well implementation of ATMA scheme is in the domain of State Governments, such data is available with them only. Approved reporting format do not capture such data.
	c Reasons for reducing salaries by an amount of Rs.11,000, Rs.9000 and Rs.7000 approximately for BTMs, ATMs and CP/CO respectively in Telangana State?	Reasons Clarification, Opinion etc. are not covered under the provisions of RTI Act.
	d Though the guidelines were out in 2018 why the Govt has sent letter of ceiling limit in 2021 after 3 years why the clarification was not given uniformly throughout INDIA?	Ceiling limit was already there in Guidelines since 2010. Government of Telangana has sought clarification in 2021, Accordingly Government of India has clarified the State in 2021.
e Clarify regarding the statement given in guidelines "While fixing total emoluments to BTM/ATM at enhanced rates emoluments should not be less than total emoluments last paid to contractual employees" as our emoluments were fixed in 2018 on what basis this statement can be countered as per ATMA Guidelines 2014 and 2018? Please mention along with page number for both Guidelines.	Decision for crossing upper ceiling and to roll back the decision was taken by the State Government.	

	f	Further it was said in the appeal reply that, "It is a fact that, the implementation of ATMA Scheme on the ground of service matters of manpower are in the domain of State Government" – So clarify can Telangana Government continue to provide us the increment as State has already sanctioned the increments for 4 years? If not then what does it mean of domain of the State Government?	This is the jurisdiction of the State Government. State Government has to follow the ATMA Guidelines as applicable.					
2.		It was said in the appeal reply that "the States who have engaged manpower at lesser amount have the scope of grant 10% annual increment but not exceeding upper ceiling"						
	a	It is requested to mention the page number in the Guidelines, 2010, 2014 and 2018 where it is mentioned to engage the manpower at lesser amount? Please specify page number and paragraph number in the table.	Yes. See Para 2.9(ii) Note:2 Page No.18 in ATMA Guidelines, 2018.					
	b	Further, as per Guidelines 2010, 2014 and 2018 it is mentioned on page No.15 of Guidelines, 2018 Para-2nd that "the posts of State Coordinator, Gender Coordinator, BTM, ATM, CO/CP are to be filled on contractual basis with lump-sum remuneration". It is requested to clarify the meaning lump-sum remuneration of BTMs, ATMs and CPs as per ATMA Guidelines, 2010, 2014 and 2018 in table below?	Please see in this regard Annexure-II(a) of ATMA Guidelines, 2018.					
	c	Further on page no. 15 of ATMA guidelines 2018 it is also mentioned "An annual increase of 10% in emoluments of BTMs, ATMs, Computer Programmers/Computer Operators, State Coordinators, Gender Coordinators, Deputy Directors (SAMETI), Deputy Project Director(ATMA) and Accountant-cum-Clerk deployed on contractual basis has been provided for such employees who continue in their employment for more than one year." Hence it is requested to clarify if a person is recruited on lumpsum amount and 10% annual increment is given then how the ceiling amount could not be crossed? And if crossed then what measures government has taken?	State Government to decide in such situations as per norms.					
3		No clarification was given what to do when the states are drawing more than the ceiling amount and it is requested to submit the below data and it is requested to provide the name of the states as per requirement below.	Data of Service matters is maintained by the respective State Governments.					
		<table border="1"> <thead> <tr> <th>S. No</th> <th>Name of the states drawing salary under ceiling limits</th> <th>Name of the states drawing salary exceeding the ceiling limits</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	S. No	Name of the states drawing salary under ceiling limits	Name of the states drawing salary exceeding the ceiling limits			
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4		Further it was replied to point number 4 that "upper ceiling on remunerations has also been there in 2010 and 2014 guidelines in annexures" and 10% annual increment provision was started in 2014 guidelines and many state governments have sanctioned 10% annual increment in year 2015 which automatically crossed the ceiling amount of 2014 guidelines and by the year 2018 they have already crossed the ceiling of 2018 guidelines.						
	a	Does government know that the states are drawing salaries above the ceiling limit in 2015?	Scheme Guidelines during the year 2010, 2014 & 2018 provide upper ceiling on remuneration of ATMA Staff. The provisions contained in the Scheme Guidelines are to be adhered to by all the States/UTs.					
	b	What measures had government taken to rectify the process of 10% annual increment and to give clarification to all state?						
	c	Why the Government has not communicated any letters to all states regarding clarification on 10% according to 2014 guidelines? If ceiling is mentioned in 2014.	Reasons, Clarification, Opinion advice etc. are not covered under RTI Act.					
5		It is mentioned in a note on page no.18 of Guidelines 2018 "While fixing total emoluments to BTM/ATM at enhanced rate, emoluments should not be less than total emoluments last paid to contractual employee." And it is to bring to your notice in telangana state the 10% annual increment was sanctioned in	Provisions contained in Guidelines are to be adhered to.					

	the year 2018 and we have drawn it from April 2018 and new guidelines were implemented in November 2018 and as per above line we have already crossed the ceiling in October 2018 and we were drawing more amount and our government has followed above instructions and our fixed amount was not be less than total emoluments last paid to us. Hence it is requested to clarify regarding the upper ceiling and 10% increment of both the 2014 and 2018 guidelines how they should be implemented? Whether the telangana state has done any mistake if so whether all the states have done mistake in following the guidelines?																																											
6	Further reply to point 4(a) it was said that the ceiling limit is until next guidelines i.e. for more than 4 years. It is requested to clarify when it is clearly mentioned in the ATMA guidelines 2014 and 2018 to recruit the ATMA employees with lumpsum remuneration and 10% should be provided who continue in the service then how come ceiling be same for next 4 years please clarify?	Rates of remuneration of contractual staff are revisited as per EFC approval.																																										
7.	In a reply to Point number 4 (d) it was said that "State Government may pay lesser amount in order to keep parity with similarly paid employees in other Department/Organization". Hence it is requested to clarify if state government has fixed the lumpsum remuneration as per ATMA guidelines and not fixed lesser amount and in that state the other department are drawing same amount as ATMA employees then can the ATMA employees be able for 10% annual increment?	Reasons, Clarification, Opinion, advice etc. are not covered under RTI Act.																																										
8.	In reply to point number 2 the department has replied that "they have given clarification as per provision contained in approved scheme guidelines to the states who have sought for" hence it is requested to submit the details of the states who have sought for the clarification and what about the states who doesn't sought for clarification?																																											
	a Can the states that doesn't requested clarification get remuneration exceeding the ceiling limit?	State Governments viz; Maharashtra, Telangana, Arunachal Pradesh and J&K have sought clarification on provision of Scheme Guidelines and this department has sent clarification to them in accordance with provision contained in ATMA Guidelines.																																										
	b Provide details of states requested for clarification and reply of the department																																											
9	Further it is requested to submit the state wise maximum salary drawn of the ATMA employees in the format below.	Such information is not available with this Department.																																										
10	Further how will the government of India justify the injustice done to the Senior employees of ATMA scheme in Telangana state. It is requested to justify in the below Column the reasons for this disparity with the Experience employees?	Such information is not available with this Department.																																										
	<table border="1"> <thead> <tr> <th>Sl N</th> <th>Designation of Post</th> <th>Year of Recruitment</th> <th>Last Salary paid</th> <th>Experience Under ATMA Scheme</th> <th>Reasons for the parity</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>BTM</td> <td>2012</td> <td>30000</td> <td>10 Years</td> <td></td> </tr> <tr> <td>2.</td> <td>BTM</td> <td>2021</td> <td>30000</td> <td>1 Year</td> <td></td> </tr> <tr> <td>1</td> <td>ATM</td> <td>2012</td> <td>25000</td> <td>10 Years</td> <td></td> </tr> <tr> <td>2.</td> <td>ATM</td> <td>2021</td> <td>25000</td> <td>1 Year</td> <td></td> </tr> <tr> <td>1.</td> <td>CO/CP</td> <td>2012</td> <td>16000</td> <td>10 Years</td> <td></td> </tr> <tr> <td>2.</td> <td>CO/CP</td> <td>2021</td> <td>16000</td> <td>1 Year</td> <td></td> </tr> </tbody> </table> <p>It is to submit that, a person recruited in year 2012 is being</p>	Sl N	Designation of Post	Year of Recruitment	Last Salary paid	Experience Under ATMA Scheme	Reasons for the parity	1	BTM	2012	30000	10 Years		2.	BTM	2021	30000	1 Year		1	ATM	2012	25000	10 Years		2.	ATM	2021	25000	1 Year		1.	CO/CP	2012	16000	10 Years		2.	CO/CP	2021	16000	1 Year		
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	<p>paid same salary as a person recruited in 2021 and in case of the Computer Programmers / Computer Operators it is worst of the worst-case scenarios of the senior computer programmers as they are being paid the same remuneration from past 8 years as their salaries is not enhanced in 2018 guidelines. The experience of a person working for 10 year is nullified as per the reference 5th cited. It is requested to issue clear justification in this.</p>	
11	<p>Further in reply to above point in appeal the department has replied that "remuneration of contractual staff is revised time to time as per provision", though revision were made the experience and new persons are getting same remuneration we requested for how experience candidates are to be justified. Due to the ceiling limit there is no difference in remuneration of newly recruited and experienced person and how government will curb this difference? To consider any Department for example the experience employees have upper hand over newly recruited employees in the form of high salaries than Juniors, more benefits, increments etc.. How government justify this in case of ATMA employees.</p>	<p>Provisions made in existing Guidelines are to be adhered to by all the States. Any changes in the Guidelines would be made after approval of EFC/CCEA.</p>
12	<p>It was also replied for the point 5 in the RTI application that, "The Revision in the remuneration of Computer Programmer is being proposed in the Fresh EFC of SAME 2022" It is requested to clarify the following points</p>	
	a	What is the remuneration amount proposal submitted please Specify?
	b	Is the Proposal submitted for remuneration is on par or equal with the remuneration of BTMs and ATMs?
	c	On what criteria the proposal is being submitted as it's been more than 9 years our basic remuneration is 16000 and cost of living is all time high now?
	d	Whether the actual duties and responsibilities performed by the Computer Programmers at district level which were submitted in representation for consideration were considered while submitting proposals?
	e	Can assurance be given that no disparity will be done with Computer Programmers as done earlier in 2018 guidelines as Cps are working in same organization with similar qualification and experience as BTMs and ATMs but were not given due enhancement of remuneration in 2018?
	f	If 10% increment is not sanctioned then CPs are being paid 16000 amounts from 2014 to till today i.e. almost 9 years and what has been done in fresh EFC proposal to get justification of disparity done to computer Programmers during 2018 guidelines?
		Information sought are exempted Under Section-8(1)(i) of RTI Act, 2005.
13	<p>It is also mentioned in the Guidelines 2018 that Rs.16000 is average figure and state government can fix more than the said amount as per state norms further the basic amount for the same post in telangana is 22,750/- as per the GO in Telangana state which can be enhanced but it counters the ceiling limit mentioned again. Hence it is requested to clarify whether the said state basic can be provided to the CPs/COs as their salaries are not enhanced in 2018 ATMA Guidelines and this note is given in ATMA Guidelines 2018 at page 61 which counter the ceiling limit. Please clarify the same.</p>	<p>Reasons, Clarification, Opinion, advice etc. are not covered under RTI Act.</p>
14	<p>How the department is going to curb the disparity of payment of emoluments of different states and get a uniform payment to all the ATMA staff all over India is there any plan or common instructions to all the state governments in India.</p>	<p>Government has made Guidelines for all the State. Actual implementation is, however, in the domain of State Government.</p>

2. It is to mention that the First Appeal, if any, against the reply of CPIO may be made to the First Appellate Authority within 30 days of receipt of this reply. The particulars of the First Appellate Authority are as follows:-

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Department of Agriculture & Farmers Welfare,
Ministry of Agriculture & Farmers Welfare,
Room No. 216, Krishi Vistar Bhavan,
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Ph-011-25847660 and e-mail Id - shaileshk.mishra29@gov.in

Yours faithfully,

Deepa Pande
29/7/2022

(Deepa Pande)

Dy. Director (Admn) & CPIO

Ph.011-25846467

e-mail-deepa.pande65@gov.in

Copy to:

1. Under Secretary (Extension) & CPIO, Department of Agriculture & Farmers Welfare, Ministry of Agriculture & Farmers Welfare, Krishi Bhavan, ND for information.
2. Section Officer (RTI), Deptt. of Agriculture & Farmers Welfare, Krishi Bhavan, New Delhi.
3. Dr. Jagdish Prasad Yadav, Joint Director/ IT Incharge, Krishi Vistar Bhavan, New Delhi with request to upload RTI reply on DOE website www.krishivistar.gov.in. Soft copy is being sent on e-mail.